

**Dr. Monika Hanspal**  
**Professor | Managing Editor**  
**GNA Business School | GNA Journal of Management & Technology**  
**GNA University**  
**01824-504909**  
**+91-8558894201**  
[monika.hanspal@gnauniversity.edu.in](mailto:monika.hanspal@gnauniversity.edu.in)

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## **Qualification**

UGC-NET qualified  
PhD in Management  
PG-Diploma in International Business  
M Phil in Commerce  
Master of Commerce (Accounting and Finance)

**Vidwan Id:** 281381

**Orcid Id:** <https://orcid.org/0000-0003-3491-8111>

## **Professional Memberships**

Life member of the Indian Commerce Association

## **Academic Association**

Member of Academic Council, GNA University  
Member of Finance Committee, GNA University

## **PUBLISHED RESEARCH PAPERS**

1. Jain Amit, Hanspal Monika (2022), "Web-based corporate reporting: perception of stakeholders" ANVESAK ISSN: 0378 – 4568, Vol. 52, No. 7 (IV) July- December 2022
2. Gaurav K Mangar, Hanspal Monika, " A review of performance Analysis of banks based on CAMEL model", Volume IX, Issue – I, January 2022.
3. Neetu, Hanspal Monika, et al (2022), "Gulf countries no longer the dreamland for Indian migrants", Turkish Journal of Physiotherapy and Rehabilitation; **32(3)** ISSN 2651-4451 | e-ISSN 2651-446X.
4. Hanspal Monika, K Navneet. (2021), "Impact of Online Banking on Financial Performance of Public Sector Banks", International Journal of Trend in Research & Development.
5. Hanspal Monika, Gupta Manisha (2018), "Productivity And Profitability Of The Punjab State Co-Operative Agricultural Development Bank Ltd. And Haryana State Co-Operative Agricultural And Rural Development Bank Ltd. – A Comparative Study" Asia Pacific Journal of Research, Volume I Issue LXXXVI, pp 24-32
6. Hanspal Monika, Gupta Manisha (2017), "Efficiency and Productivity of the Punjab State Cooperative Agricultural Development Bank Ltd." PIMT Journal of Research, Volume 10, Number 1, pp 14-22
7. Hanspal Monika, Singla S. K. (2012), "Performance Evaluation of Private Banks in India", Indian Journal of Commerce.

8. Hanspal Monika (2008), "Medical tourism in India", GNA Journal of Management and Technology.
9. Hanspal Monika (2010), "Non-Performing Assets- An Empirical Study of Public and Private Sector Banks" GNA Journal of Management and Technology.
10. Hanspal Monika, Gupta Manisha (2018), "Productivity and Profitability of The Punjab State Co-Operative Agricultural Development Bank Ltd. And Haryana State Co-Operative Agricultural and Rural Development Bank Ltd. – A Comparative Study" Asia Pacific Journal of Research, Volume I Issue LXXXVI, pp 24-32
11. Hanspal Monika, Gupta Manisha (2017), "Efficiency and Productivity of the Punjab State Cooperative Agricultural Development Bank Ltd." PIMT Journal of Research, Volume 10, Number 1, pp 14-22

### **PAPER PRESENTATIONS**

1. Presented a paper titled 'An Assessment of Financial Inclusion ' in the National Conference on "Accounting Finance and Business 2022 organized by the New Delhi Institute of Management in association with the Indian Accounting Association (Delhi Chapter)
2. Presented a paper titled 'Does Financial Inclusion Improve the Economic Growth of a nation? in two days International Conference on Quantitative and Qualitative Research Design organized by Eudoxia Research University, USA, and Eudoxia Research Centre, India in association with Maryam Abacha American University of Nigeria, Kano – Nigeria on 24<sup>th</sup> and 25<sup>th</sup> September 2022
3. Presented a paper entitled A STUDY ON STATUS OF FINANCIAL INCLUSION IN INDIA at the Sponsored National Conference on Atmanirbhar Bharat: Building a Self-Reliant India (Prospects and Challenges Ahead) (BSRI-2022) organized by the Department of Humanities and Management, Dr B R Ambedkar National Institute of Technology Jalandhar-144011 (Punjab), India on May 25-26, 2022

### **TRAINING**

Faculty Development Program (online) on NEP- 2020 Orientation and Sensitization under Malaviya Mission Teacher Training Programme (MM-TTP) of the University Grants Commission (UGC) Organized by Malaviya Mission Teacher Training Centre, University of Hyderabad (MMTTC-UoH) from 18th March to 26th March 2024.

### **PUBLISHED EDITED BOOKS**

1. Hanspal Monika , Singla,S.K. Emerging Management Practices in the Global Business Environment.GNA Publications (2011)
2. Hanspal Monika, Jappanjyot, Singla S.K. India Inc.- Challenges Ahead. (2012)

### **CONFERENCES/ WORKSHOPS/TRAININGS ATTENDED**

- 1) One day training on "Positive Communication and Conflict Resolution Skills Training" by The Auckland Peace Foundation
- 2) 2-days Cost Conference organized by Jalandhar Chapter of Cost Accountants
- 3) Attended 3-day workshop organized by Commerce Forum-DAV College,Jalandhar
- 4) Attended 2-day workshop on Total Quality Management
- 5) Attended 1- day workshop on Activity Based Costing Organised by CII
- 6) Attended UGC sponsored National Seminar on "Changing Scenario of Corporate Governance"

- 7) Attended UGC sponsored National Seminar on “New Paradigms in Tourism Industry”
- 8) Attended National Conclave cum Conference on “International Financial Reporting Standards”
- 9) Attended International Conference “New Paradigms in Management Theory and Practice”
- 10) Attended National Seminar on “Geeta Gyan : Aadhunik Jeevan ke Sandarbh mein”

### **RESEARCH PAPERS PRESENTED**

1. “Corporate Governance in BRIC nations” in International Conference “New Paradigms in Management Theory and Practice”
2. “Role of Audit committees in Corporate Governance” in UGC-National Seminar “Changing Scenario of Corporate Governance”
3. “Tourism Industry In Asia- Pacific Region with special reference to India” in UGC National Seminar on “New Paradigms in Tourism Industry”

### **NATIONAL CONFERENCES COORDINATED:**

1. National Conference on ‘ International Business to face the global Competition’ On March 6,2010
2. National Conference on ‘India Inc.- Challenges Ahead’ On March 12,2011
3. National Seminar on “Emerging Management Practices in the global Business Environment” on March 10, 2012
4. National Conference on “Building Competitiveness in Indian Manufacturing Sector” on March 9, 2013